



Business Certificate of Deposit Promotions & New Business Products Rates effective as of December 17, 2025

182-Day Business Certificate of Deposit Promotion

Rate Information - The interest rate on your account is 3.60% with an annual percentage yield of 3.60%. You will be paid this rate until first maturity.

Compounding frequency - Interest will not be compounded.

Crediting frequency - Interest will be credited to your account at maturity.

Effect of closing an account - If you close your account before interest is credited, you will receive the accrued interest.

Minimum balance to open the account - You must deposit \$75,000.00 to open this account.

Minimum balance to obtain the annual percentage yield disclosed - You must maintain a minimum balance of \$75,000.00 in the account each day to obtain the disclosed annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks).

Transaction limitations: You may make withdrawals of principal from your account before maturity only if we agree at the time, you request the withdrawal. Principal withdrawn before maturity is included in the amount subject to early withdrawal penalty. You cannot withdraw interest from your account before maturity.

Time requirements - Your account will mature in 182 days.

Early withdrawal penalties (a penalty may be imposed for withdrawals before maturity) - The fee we may impose will equal 90 days interest on the amount withdrawn subject to penalty. In certain circumstances such as the death or incompetence of an owner of this account, the law permits, or in some cases requires, the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax-deferred savings plan.

Automatically renewable time account - This account will automatically renew at maturity, but it will not renew into a promotional product. Instead, it will renew into a product most similar to the terms of this promotional product. You may prevent renewal if you withdraw the funds in the account at maturity (or within the grace period mentioned below). If you prevent renewal, interest will not accrue after final maturity.

The interest rate on the product this promotional product has renewed into will be the interest rate then offered on the product this promotional product has renewed into. You will have ten calendar days after maturity to withdraw the funds without a penalty.

9-Month Business Certificate of Deposit Promotion

Rate Information - The interest rate on your account is 3.25% with an annual percentage yield of 3.25%. You will be paid this

rate until first maturity.

Compounding frequency - Interest will not be compounded.

Crediting frequency - Interest will be credited to your account at maturity.

Effect of closing an account - If you close your account before interest is credited, you will receive the accrued interest.

Minimum balance to open the account - You must deposit \$75,000.00 to open this account.

Minimum balance to obtain the annual percentage yield disclosed - You must maintain a minimum balance of \$75,000.00 in the account each day to obtain the disclosed annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks).

Transaction limitations: You may make withdrawals of principal from your account before maturity only if we agree at the time, you request the withdrawal. Principal withdrawn before maturity is included in the amount subject to early withdrawal penalty. You cannot withdraw interest from your account before maturity.

Time requirements - Your account will mature in 9 months.

Early withdrawal penalties (a penalty may be imposed for withdrawals before maturity) - The fee we may impose will equal

180 days interest on the amount withdrawn subject to penalty. In certain circumstances such as the death or incompetence of an owner of this account, the law permits, or in some cases requires, the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax-deferred savings plan.

Automatically renewable time account - This account will automatically renew at maturity, but it will not renew into a promotional product. Instead, it will renew into a product most similar to the terms of this promotional product. You may prevent renewal if you withdraw the funds in the account at maturity (or within the grace period mentioned below). If you prevent renewal, interest will not accrue after final maturity.

The interest rate on the product this promotional product has renewed into will be the interest rate then offered on the product this promotional product has renewed into. You will have ten calendar days after maturity to withdraw the funds without a penalty.

1-Year Business Certificate of Deposit Promotion

Rate Information - The interest rate on your account is 3.62% with an annual percentage yield of 3.65%. You will be paid this rate until first maturity.

Compounding frequency - Interest will be compounded semiannually.

Crediting frequency - Interest will be credited to your account



Business Certificate of Deposit Promotions & New Business Products Rates effective as of December 17, 2025

semiannually.

Effect of closing an account - If you close your account before interest is credited, you will receive the accrued interest.

Minimum balance to open the account - You must deposit \$100,000.00 to open this account. **The minimum balance to open account is with funds currently not on deposit with One Community Bank.**

Minimum balance to obtain the annual percentage yield disclosed - You must maintain a minimum balance of \$100,000.00 in the account each day to obtain the disclosed annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks).

Transaction limitations: You may make withdrawals of principal from your account before maturity only if we agree at the time, you request the withdrawal. Principal withdrawn before maturity is included in the amount subject to early withdrawal penalty. You cannot withdraw interest from your account before maturity.

Time requirements - Your account will mature in 1 Year.

Early withdrawal penalties (a penalty may be imposed for withdrawals before maturity) - The fee we may impose will equal 180 days interest on the amount withdrawn subject to penalty. In certain circumstances such as the death or incompetence of an owner of this account, the law permits, or in some cases requires, the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax-deferred savings plan.

Automatically renewable time account - This account will automatically renew at maturity, but it will not renew into a promotional product. Instead, it will renew into a product most similar to the terms of this promotional product. You may prevent renewal if you withdraw the funds in the account at maturity (or within the grace period mentioned below). If you prevent renewal, interest will not accrue after final maturity.

The interest rate on the product this promotional product has renewed into will be the interest rate then offered on the product this promotional product has renewed into. You will have ten calendar days after maturity to withdraw the funds without a penalty.

15-Month Business Certificate of Deposit Promotion

Rate Information - The interest rate on your account is 3.42% with an annual percentage yield of 3.45%. You will be paid this rate until first maturity.

Compounding frequency - Interest will be compounded semiannually.

Crediting frequency - Interest will be credited to your account semiannually.

Effect of closing an account - If you close your account before interest is credited, you will receive the accrued interest.

Minimum balance to open the account - You must deposit \$75,000.00 to open this account.

Minimum balance to obtain the annual percentage yield disclosed - You must maintain a minimum balance of \$75,000.00 in the account each day to obtain the disclosed annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks)

Transaction limitations: You may make withdrawals of principal from your account before maturity only if we agree at the time, you request the withdrawal. Principal withdrawn before maturity is included in the amount subject to early withdrawal penalty. You cannot withdraw interest from your account before maturity.

Time requirements - Your account will mature in 15 Months.

Early withdrawal penalties (a penalty may be imposed for withdrawals before maturity) - The fee we may impose will equal 365 days interest on the amount withdrawn subject to penalty. In certain circumstances such as the death or incompetence of an owner of this account, the law permits, or in some cases requires, the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax-deferred savings plan.

Automatically renewable time account - This account will automatically renew at maturity, but it will not renew into a promotional product. Instead, it will renew into a product most similar to the terms of this promotional product. You may prevent renewal if you withdraw the funds in the account at maturity (or within the grace period mentioned below). If you prevent renewal, interest will not accrue after final maturity.

The interest rate on the product this promotional product has renewed into will be the interest rate then offered on the product this promotional product has renewed into. You will have ten calendar days after maturity to withdraw the funds without a penalty.

25-Month Business Certificate of Deposit Promotion

Rate Information - The interest rate on your account is 3.42% with an annual percentage yield of 3.45%. You will be paid this rate until first maturity.

Compounding frequency - Interest will be compounded semiannually.

Crediting frequency - Interest will be credited to your account semiannually.

Effect of closing an account - If you close your account before interest is credited, you will receive the accrued interest.

Minimum balance to open the account - You must deposit



Business Certificate of Deposit Promotions & New Business Products Rates effective as of December 17, 2025

\$250,000.00 to open this account.

Minimum balance to obtain the annual percentage yield

disclosed - You must maintain a minimum balance of \$250,000.00 in the account each day to obtain the disclosed annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks).

Transaction limitations: You may make withdrawals of principal from your account before maturity only if we agree at the time, you request the withdrawal. Principal withdrawn before maturity is included in the amount subject to early withdrawal penalty. You cannot withdraw interest from your account before maturity.

Time requirements - Your account will mature in 25 Months.

Early withdrawal penalties (a penalty may be imposed for withdrawals before maturity) - The fee we may impose will equal 365 days interest on the amount withdrawn subject to penalty. In certain circumstances such as the death or incompetence of an owner of this account, the law permits, or in some cases requires, the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax deferred savings plan.

Automatically renewable time account - This account will automatically renew at maturity, but it will not renew into a promotional product. Instead, it will renew into a product most similar to the terms of this promotional product. You may prevent renewal if you withdraw the funds in the account at maturity (or within the grace period mentioned below). If you prevent renewal, interest will not accrue after final maturity. The interest rate on the product this promotional product has renewed into will be the interest rate then offered on the product this promotional product has renewed into. You will have ten calendar days after maturity to withdraw the funds without a penalty.

3-Year Business Certificate of Deposit Promotion

Rate Information - The interest rate on your account is 3.47% with an annual percentage yield of 3.50%. You will be paid this rate until first maturity.

Compounding frequency - Interest will be compounded semiannually.

Crediting frequency - Interest will be credited to your account semiannually.

Effect of closing an account - If you close your account before interest is credited, you will receive the accrued interest.

Minimum balance to open the account - You must deposit \$100,000.00 to open this account.

Minimum balance to obtain the annual percentage yield disclosed - You must maintain a minimum balance of \$100,000.00 in the account each day to obtain the disclosed

annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks).

Transaction limitations: You may make withdrawals of principal from your account before maturity only if we agree at the time, you request the withdrawal. Principal withdrawn before maturity is included in the amount subject to early withdrawal penalty. You cannot withdraw interest from your account before maturity.

Time requirements - Your account will mature in 3 Years.

Early withdrawal penalties (a penalty may be imposed for withdrawals before maturity) - The fee we may impose will equal 365 days interest on the amount withdrawn subject to penalty. In certain circumstances such as the death or incompetence of an owner of this account, the law permits, or in some cases requires, the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax-deferred savings plan.

Automatically renewable time account - This account will automatically renew at maturity, but it will not renew into a promotional product. Instead, it will renew into a product most similar to the terms of this promotional product. You may prevent renewal if you withdraw the funds in the account at maturity (or within the grace period mentioned below). If you prevent renewal, interest will not accrue after final maturity.

The interest rate on the product this promotional product has renewed into will be the interest rate then offered on the product this promotional product has renewed into. You will have ten calendar days after maturity to withdraw the funds without a penalty.

One Business Money Market

Rate Information - Your interest rate and annual percentage yield may change.

Frequency of rate changes - We may change the interest rate on your account at any time.

Determination of rate - At our discretion, we may change the interest rate on your account.

Compounding and crediting frequency - Interest will be compounded every month. Interest will be credited to your account every month.

Minimum balance to open the account - You must deposit \$150,000.00 to open this account. **The minimum balance to open account is with funds currently not on deposit with One Community Bank.**

Minimum balance to avoid imposition of fees - A Minimum Balance fee of \$50.00 will be imposed every statement cycle if the



**Business Certificate of Deposit Promotions
&
New Business Products
Rates effective as of December 17, 2025**

balance in the account falls below \$150,000.00 any day of the cycle.

Minimum balance to obtain the annual percentage yield disclosed - You must maintain a minimum balance of \$0.01 in the account each day to obtain the disclosed annual percentage yield.

Daily balance computation method - We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day.

Accrual of interest on noncash deposits - Interest begins to accrue on the business day you deposit noncash items (for example, checks).

Common Features- Please refer to our separate fee schedule for additional information about charges. Please refer to our separate rate sheet for current rates on your account(s).